

# MIDPEN HOUSING

## 2023 YEAR IN REVIEW

Here's what we accomplished together!

### OUR COMMUNITIES AT A GLANCE



**5**

Groundbreakings & Grand Openings



**405**

homes began construction



**614**

homes completed construction



**97.7%**

occupancy rate



**19,495**

residents

### RESIDENT SERVICES



**\$1,678,821** in Earned Income Tax credits for residents  
(**\$2,812** average per household)

**\$106,000** in tuition assistance awarded to 38 residents

**\$1,370,000** worth of all-access transit passes given to 910 residents, in partnership with the Clipper BayPass pilot program

**257 tons** of food distributed to 2,713 residents

**1 in 3** After School Program students increased literacy levels

**95%** of supportive residents remained stably housed for more than 12 months



### AWARDS & RECOGNITION

4 national awards received, plus:



**\$7,000,000**

from the Capital Magnet Fund

**\$420,523,434**

in competitive soft funding

### OUR IMPACT



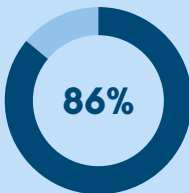
**12%**

of vendors self-identify as small, minority, veteran or women-owned businesses

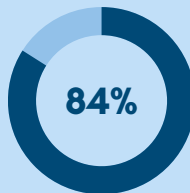


MidPen priority bills  
**ACA 1, AB 1449, SB 4 & SB 423**  
all signed into law!

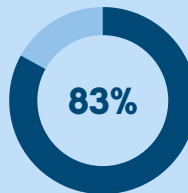
### RESIDENT SURVEY



overall resident satisfaction



satisfaction with programs & resources



satisfaction with property staff

### WE ARE TEAM MIDPEN

**544** total employees, 88 employees celebrated **10+ years** of service, and the longest-tenured employee celebrated **33 years** at MidPen!



**78%**

of staff identify as BIPOC



**59%**

of staff identify as women

**75%**

of leaders identify as women

All employees participated in training, completing **5,886** on-demand courses and **1,470** live courses

MidPen's educational assistance benefit supported employees and their immediate family members with **\$151,897** for student loans and tuition



**83%** of MidPenners agree that MidPen treats people fairly and fosters inclusion, among other DEIB affirmations

**1,131** volunteer hours across 12 in-person projects for our 14th annual Day of Service

**MidPen**  
HOUSING