

# MIDPEN HOUSING 2024 YEAR IN REVIEW

Here's what we accomplished together!

## CELEBRATING OUR GROWTH

I ♥ My Job!

**572**

employees, with 94 celebrating 10+ years



**8**

groundbreakings & grand openings



**258**

homes began construction



**779**

new families and individuals moved in



**97.3%**

occupancy rate



**21,214**

residents

## AWARDS & RECOGNITION



7 national and regional awards received, plus:



**\$6,600,000**

from the Capital Magnet Fund

**\$225,743,386**

in low-income housing tax credit equity

## INVESTING IN TEAM MIDPEN

**\$2,524,542** in employer contributions for 403(b) retirement plans

**\$222,124** in educational assistance toward student loans and tuition of employees and their immediate family members



**1,270** volunteer hours for our 15th(!) Day of Service

**\$338,415** in comprehensive parental leave benefits, supporting 22 employees with paid time off to bond with their new child



## OUR DEIB COMMITMENT BY THE NUMBERS



**56**

cultural events



**78%**

of staff

identify as BIPOC

**47%**

of leaders



**59%**

of staff

identify as women

**70%**

of leaders



**91%**

of employees agree that MidPen makes it a priority to celebrate cultural events



**16.4%**

vendor diversity (plus a new values contracting policy implemented)



**9,108**

employee recognitions for demonstrating our DEIB Guiding Principles

## EMPOWERING RESIDENTS



**\$1,905,346** in Earned Income Tax credits for residents (**\$2,882** average per household)

**\$110,000** in tuition assistance awarded to 39 residents

**\$156,500** in direct-to-resident funds granted to 65 households, further expanding MidPen's educational youth programming

**245 tons** of food distributed to 2,020 households, serving 4,744 residents

**1 in 3** After School Program students increased literacy levels

**99%** of supportive residents remained stably housed for more than 12 months



## HAPPY RESIDENTS

**75%**

believe that their personal background and identity are valued

**76%**

have someone at their property who they consider a friend

**77%**

feel a sense of belonging at their property